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**EPIRSKOP KONSTANTIN PRES LAVSKI  
SHUMEN UNIVERSITY**

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**REVIEW**

**By Prof. PhD in economic studies Gosh o Kirilov Petkov  
Head of the Institute for Scientific Researches and PhD  
students studies at University of Library Studies and  
Information technologies**

**REGARDING: scientific work of chief assistant Dr.  
Tsvetelina Metodieva, presented for applying in the competi-  
tion for holding the position of "Associate professor" in higher  
education 9. Security and Defence, professional line 9.1. Na-  
tional security (Security Systems) published in State Newspa-  
per, issue 30 as of 15.04.2022**

**Sofia \* 2022**

The review is required by a Scientific panel, defined by Order № РД-16-128 as of 08.07.2022 by the Rector of Episkop Konstantin Preslavski Shumen University. Prior to writing the review I received an order from the Panel and the set of documents of the applicant for the position. All requirements of the Act on development of academic staff in Republic of Bulgaria (ADASRB) are met while writing the review and of the Directive for implementing the Act in Shumen University (DAADASRB) (art. 53, art. 54 and art. 57).

The only applicant in the competition is chief assistant Dr. Tsvetelina Ilieva Metodieva, lecturer in Management of Security Systems Department at Faculty of Technical Sciences in Episkop Konstantin Preslavski Shumen University. The documents submitted meet the requirements of the Act on development of academic staff in Republic of Bulgaria, of the Directive for implementing the act and the normative documents of Shumen University for holding the academic position of Associate professor.

Tsvetelina Metodieva was born on 01.10.1984. In 2009 she graduated Episkop Konstantin Preslavski Shumen University as Bachelor and in 2016 as Master. In 2020 following a successfully defended dissertation on "Migration processes and their impact on corporate security" a scientific panel presented her with the degree of Doctor in the area of Higher education. 9. Security and Defence, professional line 9.1. National security in doctoral programme Corporate security (Security Systems).

During her professional development Tsvetelina Metodieva has held different positions. From 2017 to 2021 she was an assistant in Management of Security Systems Department at Episkop Konstantin Preslavski Shumen University and from 15.04.2021 till now – chief assistant at the same department. She has good level English language knowledge.

The applicant has enclosed information about the minimal national requirements and it is obvious that she meets the requirements for the academic position of Associate professor. She offers a sufficient number

of scientific works (19 articles, reports and one monography) – not presented in other competitions or for any other reasons. The topic of the work presented is in the scientific area of the competition. The publications show the piety of the applicant toward scientific researches and her successful endeavours to apply the results from such researches in the process of education.

The majority of the publications mentioned are written by her only and for three of them she has co-authors. It becomes obvious from the reviews that the applicant possesses a style of her own, built in the process of work.

Special attention should be paid to the monography presented „Migration and demographic balance“, Shumen, Episkop Konstantin Preslavski Shumen University Publishing House, 2022, 148 pages ISBN 978-619-201-560-2.

In her monography Tsvetelina Metodieva explains her view on migration and migratory processes and also their impact on the balance of demography. Comparative analysis, made by the author, between countries in the European Union and outside EU, reveal the genesis and dynamics of migratory processes to her and consequently to formulating measures for decreasing their unfavourable impact on national security. The results from the statistical analysis of the low birth rate in Republic of Bulgaria and the high mortality rate justify the conclusion of the author regarding the continuous aging of the population and its immediate reflection of these processes on national security.

The examination of multiple literary sources and the reasoning on migration and migration processes confirm her idea of the relation “demographic factor – national security”. Also, the conclusion Tsvetelina Metodieva made is that chaotic and illegal migration could become a direct threat for national security.

The articles and scientific reports in the list of publications add to the excellent impression of the publishing activity of the applicant.

The publications show the contribution of the applicant. They could

be used in her later researches or in other scientists' researches if interested in the topic or when managing the processes mentioned in social work. Also, they are applicable and could help the education of students in this sphere of activity.

I accept the contribution found in the publications of applicant for the position. I would like to specifically mark a considerable contribution, mainly the introduction and analysis of the term "anthroflow". It does her credit that the author deals with it and has turned it into the subject of her researches. I believe that science was late for not focusing on this term in interdisciplinary researches of scientists from different scientific areas or at least not focusing on it enough. Social processes that define the term and give it meaning transfer and form a new identity of people and also ego-identity and it is influenced by these processes, while national identity is basic and actively participates in reshaping the geopolitical map of the world. For this reason, it is mandatory for those processes to be purposefully managed so that the next generation can be saved from the following processes of assimilation if it is not late.

The authorship in the scientific works presented is clear and indisputable. They possess a specific style and way of presentation. The materials used are correctly cited. The analysis of the topic lines, followed in the complete scientific work of the applicant, gives a clear idea of her scientific interests and participation.

Of course, some critical remarks and recommendations for the work can be made, regarding: problems formulating, analysis correctness and summary, level of methods, accuracy and completeness of results, knowledge of literary sources, etc. These remarks or directions for further work, do not infringe on the actuality, importance and essence of the applicants' contribution and in no way limit their applicability. The remarks and recommendations are not an issue in the current review because of their routine and technical character.

Chief assistant Dr. Tsvetelina Metodieva, as she herself noted in her CV, builds a career and experience as a lecturer in Episkop Konstan-

tin Preslavski Shumen University, Shumen.

The information from Educational Affairs Department about the workload shows that Tsvetelina Metodieva has enough and also well-balanced annual schedule, comprising lectures, seminars, activities out of the auditorium, scientific work with graduates and participation and management of students' traineeship.

Detailed reading of the applicant's documents shows that she has good methodological experience and has become a successful lecturer in her work for preparing specialists in many university majors.

I recommend that in her future work the applicant pay more attention to publishing more materials with a didactic nature – student books, textbooks, lectures, methodologies, etc. for the subjects she reads in the educational process of the University. I also urge that she make her publications more accessible for students, including actively using contemporary technologies, the intranet web of the University and the resources of the Internet.

I have discussed some personal remarks, related to her scientific work and her work as a lecturer, but I do not think that they can change the overall good impression by the entire work of the applicant and the publication. The value of the monography and the other publications cannot be decreased; neither can that happen to the work done for acquiring and working with the scientific information. The aim is only for her attention to be sharpened in relation to future activity and scientific work.

There are no indications for plagiarism, related to works, written partially or fully by other people or using researches by others without specific citation. I am not aware of any claims, made by other authors for incorrect use of bibliography sources or of anonymous or not signals, regarding the applicant's publications and possible plagiarism.

I have no mutual publications with the applicant.

I personally know the applicant. I am familiar with the preparation and the defence of the dissertation for acquiring the doctoral degree.


Having in mind the publications presented, I think that there is a serious increase of the preparations and development that Tsvetelina Metodieva has made in the last few years in relation to academic development and accomplishments as a lecturer.

This is also confirmed by her directors of studies and the fact that she can very well manage her tasks. In her work as an instructor, she is willing to apply creative work and methods for solving problems and also use new and effective ways for realising her goals. She is a well-organised, active, industrious and steady colleague. These impressions support my idea of the applicant for being a respected lecturer. My personal conversations with colleagues and students confirm the truthfulness of my personal impressions.

The applicant meets the requirements for holding the academic position of an associate professor, defined in art. 53 of DAADASRB and art. 54, par. 1. That allows me to grant her with a total positive grade.

Based on the above-mentioned, I suggest that the members of the Scientific panel accept the competition materials, give a positive grade and offer chief assistant Dr. Tsvetelina Ilieva Metodieva to hold the academic position of "associate professor".

Reviewer: Prof. PhD in Economic studies .....



G. Petkov

Sofia

18.07.2022